



Welcome

to the very first edition of our newsletter! We're thrilled to have you on board and excited to share news about our Center for Advanced Practice, and activities of the AP Council with you.

In this inaugural issue, you'll find news of our APP Town Hall meeting, a guide to our AP Council and respective leaders, as well of recent accomplishments.

*But before you go, keep in mind this newsletter is a two-way street. We love hearing from our APPs! So if you have any feedback, questions, or suggestions, don't hesitate to send an email to our inbox at **Center-for-Advanced-Practice@cooperhealth.edu**, or reach out to any of us directly.*

Thanks again for joining us on this journey. We can't wait to connect with you further!

P.S. Spread the word! If you know someone who might enjoy this newsletter, be sure to forward it their way.

Center for Advanced Practice Charter

The Center for Advanced Practice will provide an organizational platform to enhance recruitment and retention in the tristate area and drive high priority objectives and optimal utilization and integration of Advanced Practice Providers (APPs) to drive access, growth, quality, experience and network integrity, making Cooper the best place to work and the desired destination for APPs.

Why a Center for Advanced Practice (CAP)?

- Critical structure to support access, APP growth, engagement, professional development, and standardization.
- Optimization: maximum utilization
 - Top of license practice for all
- Valuable recruitment and retention tool
- Provides a framework for the Advanced Practice Council.

About our Advanced Practice Council (AP Council)

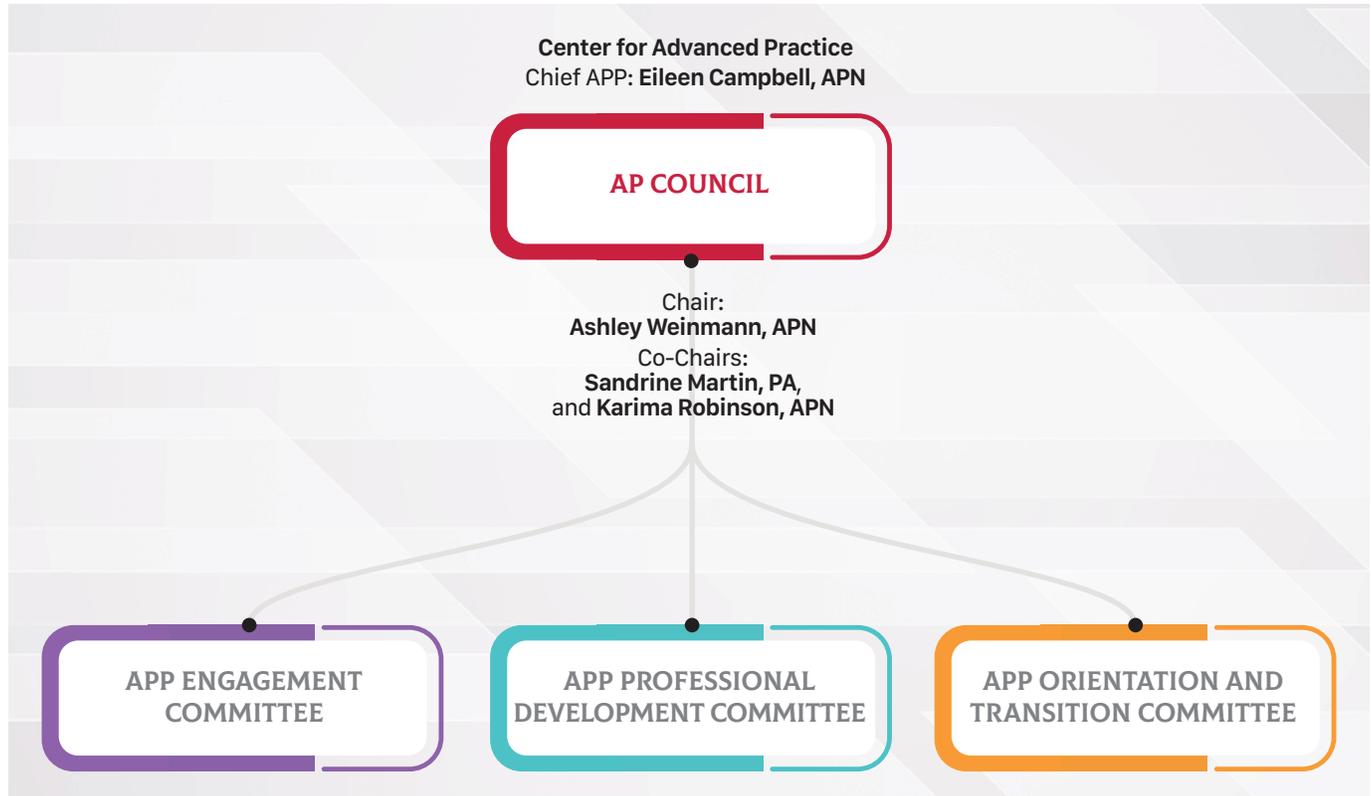
The AP Council's goal is to provide clinical leadership and practice guidance through education, collaboration, and peer support, supporting all APPs regardless of their role within Cooper.

- Promotes opportunities that enhance our APPs professional growth and development through every stage of practice, from novice to expert.

AP Council 2024 Goals

- Educate other health professionals about the role of APPs
- Create Center for Advanced Practice Newsletter
- Create Center for Advanced Practice Webpage
- Support APP professional growth
- Improve core competencies
- Overcoming title differences
- Promote scope of practice authority





Co-Chairs:
Laura McMaster, APN
and Angie Treacy, APN

The following are APP Subcommittees under APP Engagement Committee

- **APP Volunteerism/Community Outreach**
 – Co-Leads: **Evelyn Robles-Rodriguez, APN,** and **Open Co-Lead Position**
- **APP Diversity and Inclusion**
 – Co-Leads: **Charles Elsea, APN** and **Shainna McKenzie, APN**
- **APP Rewards and Recognition**
 – Co-Leads: **Hilda Tucubal, PA** and **Open Co-Lead Position**
- **APP Social Events**
 – Co-Leads: **Andrea Branco, CRNA** and **Caroline Pyle, APN**
- **APP Peer Connection**
 – Co-Leads: **Colleen Agostini, CRNA** and **Kristina Goetz, APN**

Co-Chairs:
Janice Delgiorno, APN
and Mary Elizabeth Gaskill, APN

The following are APP Subcommittees under APP Professional Development Committee

- **APP Research**
 – Co-Leads: **Sharon Byrne, APN** and **Evelyn Robles-Rodriguez, APN**
- **APP Professional Performance Model**
 – Co-Leads: **Open Positions**
- **APP Education**
 – Lead: **Pat Mazza, APN**
- **APP Doctorate Prepared Professionals**
 – Co-Leads: **Kim Twaddell, APN** and **Ashley Weinmann, APN**
- **APP Symposium**
 – Co-Chairs: **Sarah Cunningham, APN** and **Janice Delgiorno, APN**

Co-Chairs:
Melissa Iannacone, APN
and Joe Lever, APN

The following are APP Subcommittees under APP Orientation and Transition Committee

- **APP Onboarding**
 – Co-Leads: **Lucy Flood, APN** and **Carolyn Keresztury, APN**
- **Graduate APN Program**
 – Co-Leads: **Staci Oertle, APN** and **Dawn Stepnowski, APN**
- **APP Fellowship**
 – Co-Leads: **Katarzyna Andruchow, APN** and **Carolyn Keresztury, APN**
- **APP Preceptorship**
 – Co-Leads: **Mary Francis, APN** and **Lara Roseman, APN**
- **APP Mentor**
 – Co-Leads: **Dana Gentile, APN** and **Michelle Henritz, APN**

If you are interested in getting involved or would like to learn more, please complete a brief survey using this QR code:



APP Engagement

- Organizing team-building activities, events, and initiatives.
- Enhance awareness outside of Cooper.
- Inclusion of all APP members in the Cooper community.
- Provide recognition to our APPs.
- Create a strong peer support system for our APPs.

Subcommittees:

APP Volunteerism/Community Outreach

- Create and organize a program of community, outreach, health and safety, volunteering events that strengthens an active and open community spirit with activities, such as, but not limited to the following: conducting training and activities, support, improved health and safety issues for the community.
- Organizing educational programs that may include speakers on topics of interest, Collecting various items for local charitable organizations.

APP Diversity and Inclusion

- Promoting diversity and inclusion amongst APPs for Cooper Hospital and the surrounding community.
- Relating diversity and inclusion to Cooper's mission, values, and objectives.
- Outlining key diversity and inclusion goals for APPs and actionable steps to achieve them.
- Helping institutionalize policies that support equity for all APPs.
- Evaluating the effectiveness of ongoing efforts and adapting as needed.

APP Rewards and Recognition

- Promote achievements and provide recognition for Cooper APPs (internal and external).
- Celebrate APP accomplishments during national APP weeks throughout Cooper.

APP Social Events

- Aims to foster a vibrant and inclusive community among Cooper APPs, promoting professional networking, camaraderie, and a supportive environment through engaging and well-planned social events aimed to target all APPs.

APP Peer Connection

- Build a connection with peers that supports growth, learning and engagement among APPs, as they develop roles within our healthcare system. These connections create an environment of respect and reciprocity, in a non-biased and mutually beneficial way, through events/activities/and discussions planned throughout the year.

APP Professional Development

- Empower and educate all APPs by providing them with available resources in research and education through various platforms in order for them to practice at top of license to serve, heal and educate.

Subcommittees

APP Research

- Empower our APPs through education and resource support to increase engagement in research and publication opportunities.

APP Professional Performance Model

COMING SOON 2024

- Recognize, promote, reward, and retain APPs within the context of Cooper's core values.

APP Education

- Provide educational opportunities for best practice and clinical updates.

APP Doctorate Prepared Professionals

COMING SOON 2nd Qtr 2024

- Focuses beyond direct patient care: quality improvement, research, leadership, administrative, advanced competencies, and opportunities for professional roles.

APP Symposium

- Designed to educate APPs and other healthcare team members on timely topics relevant to clinical practice. A place for professional networking, scholarly presentations, and resource management.

APP Orientation and Transition

- Build upon the APPs education (if applicable, their experience) to facilitate their ability to provide exceptional evidence-based quality care to all Cooper patients. This will be accomplished by ensuring all APPs are well-trained, knowledgeable of the organization, comfortable in their role and scope of practice, and provided with the resources/support needed to succeed.

Subcommittees:

APP Onboarding

- Create a standard process for onboarding and orientation for new hire APPs.

(continued)

Graduate APN Program

- Create a standardized process for transitioning master's prepared graduate nurses into existing advanced practice nursing positions.

APP Fellowship

- To design and implement a comprehensive onboarding/ orientation program, through the format of a fellowship, for new-to-practice APPs that facilitates professional growth, advanced clinical development, and collaborative learning experiences to ensure standardized exceptional clinical practice and professionalism from new-to-practice APPs joining the Cooper Health system.

APP Preceptorship

- Identify the roles and responsibilities of APP preceptors to support student learning. Develop resources to support novice to expert APP preceptors.

APP Mentor

- Aims to establish and enhance an effective mentorship program for novice Advanced Practice Providers (APPs) with 0-3 years of experience, focusing on membership verification, communication enhancement, research, mentor recruitment and training, event planning, and achieving specific objectives within quarterly timelines.

MARK YOUR CALENDARS!

APP Town Hall

Tuesday, May 14, 2024

7 a.m.—8 a.m.

Virtual Teams Session

5 p.m.—6 p.m.

**In-Person Cooper University Hospital
Conference Room CC103/CC104
and Virtual Teams Session**

MARK YOUR CALENDARS!



Annual APP Symposium Friday, November 1, 2024

DoubleTree by Hilton

2349 Marlton Pike West, Cherry Hill, NJ 08002

- **FOUR TRACKS:** Acute Care, Women's/Children's, Primary Care (Outpatient, Oncology, Pain, etc), Evidence Based Practice/Research
- CEU's/CME will be available
- Looking for Topics/Speakers: *Send us your ideas*
- Looking for Vendors
- Posters
- Volunteers Needed
 - Planning Committee
 - Assistance with registration, and/or introductions



Anyone interested in volunteering, poster presentation, or ideas on topics and speakers, please contact Janice Delgiorno or Sarah Cunningham

RECOGNITIONS



Cooper APP Article to be Published in Oncology Nursing Forum

"Women's Knowledge and Understanding of Genomic Testing and Precision Medicine in Breast Cancer Treatment and Decision-Making Role", authored by *Evelyn Robles-Rodríguez, DNP, APN, AOCN, Director, Outreach, Prevention and Survivorship at MD Anderson Cancer Center at Cooper, and Oncology Advanced Practice Nurse*, is slated for publication May 2024 in Oncology Nursing Forum (ONF). The mission of ONF, an official publication of Oncology Nursing Society, is to amplify oncology nursing science and support the translation of research evidence to practice and policy. The intent of ONF is to foster health equity for individuals, families, and communities affected by cancer through dissemination of research that transforms cancer care in health systems and communities.

In addition, Evelyn Robles-Rodríguez won independent practitioner Outstanding Leadership Award by the medical staff.

Cooper APPs Celebrate Hospitalist Day



Villanova University to Present Prestigious Award to Cooper APP

Janice Delgiorno, MSN, ACNP-BC, CCRN, TCRN, Trauma Program Director and advanced practice nurse at the Center for Trauma Services, has been selected to receive the 2024 College of Nursing Alumni Award for Leadership in Nursing Practice by Villanova University.

This award recognizes a nurse or nurse practitioner who shows expertise in the development, implementation, and systems that facilitate quality patient care; displays creativity and innovation, and promotes initiatives that influence the care delivered by others; and possesses personal qualities that serve to encourage high-quality performance in others.

The award presentation will take place on Friday, April 19, 2024, in the St. Thomas of Villanova Church. A reception will follow.

Congratulations to:

- **Ashley Weinmann, MSN, APN-C**, is the 2024 recipient of the *Moorestown Auxiliary Award for Excellence in Advanced Practice Nursing*.



- **Julie K. Carl, APN-C, Lead APP, Cardiothoracic Surgery**, was selected as the *2023 Q4 Provider of the Quarter*.



- **Deborah Klanchar, MSN, APN-C**, is the 2024 recipient of the *Nurse Excellence Award for Outstanding Outpatient Oncology Nursing*.



- **Christopher Campanella, PA-C, Neuro ICU**, was selected as the *2024 Q1 Provider of the Quarter*.





Cooper APPs World View

From June 23 to 30, five APPs from Cooper will be joining Culture Missions and leading a medical mission trip in the Dominican Republic. We will be serving over 300 community members through mobile clinics in five towns in the western part of the country near the Mao province.



Please join us in collecting health products as well as sports equipment for our upcoming mission trip.

These could include:

- Readers
- Canes and orthopedic products
- Compression garments and socks
- Hydrocortisone, antibiotic, and antifungal creams
- Therapeutic soaps for scalp and body
- Glucose monitoring kits
- Blood pressure kits and stethoscopes
- Cholesterol kits
- Flip-flops, hats, and caps
- Balls to play sports (baseballs, deflated soccer balls, basketballs, volleyballs, footballs, and frisbees)

Please reach out to Erica Appel (appel-erica@cooperhealth.edu) or Staci Oertle (oertle-staci@cooperhealth.edu) to donate products.

Products received by April 15th will be shipped ahead of time and other products received by June 15th will be taken with luggage.

Thanks so much for your support!

MARK YOUR CALENDARS!

Physicians and APPs Are Invited to a Peer Support Meet and Greet

Wednesday, April 17, 2024
7 a.m. to noon

Medical Staff Lounge • Kelemen 2nd floor

Cooper physicians and advanced practice providers (APPs) are invited to learn about the Cooper Peer Support Program. Peer support is nonjudgmental and confidential support from your peers that enhances our Cooper culture of advocacy, and a shift from silence to sharing. While peer support can assist professionals involved in critical events, or during moments of distress, it is NOT counseling. Peer supporters are volunteers who undergo training to listen, acknowledge and enhance professional well-being. It can also connect you with additional resources that may be helpful.

Peer support is available anytime by sending an email to: APPpeersupport@cooperhealth.edu

Stop by and learn about this important resource and connect with colleagues.

Light refreshments will be served.

Thank you! Questions?

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Weinmann-ashley@cooperhealth.edu



Center-for-Advanced-Practice@cooperhealth.edu